


2018 | THE BIBLE CHAPEL
ANNUAL
REPORT



THE BIBLE
CHAPEL EXISTS
TO DEVELOP
FOLLOWERS
OF JESUS
CHRIST IN
THE SOUTH
HILLS OF
PITTSBURGH,

IN THE
GREATER
PITTSBURGH
AREA, AND
THROUGHOUT
THE WORLD.

HISTORY

1963

Nine couples began a midweek in-home Bible study in Upper Saint Clair. This was the beginning of The Bible Chapel.

1965

First official service of St. Clair Bible Chapel was held in that same house, with eleven adults in attendance.

1968

Purchased a church on Circle Drive in Upper St. Clair to call their church home, and services were led and taught by the elders of the church.

1985

The first Senior Pastor and primary preacher, John Munro, was hired.

1989

Ron Moore joined the staff as Associate Pastor.

1991

Moved to Peters Township High School for services, as the current building again couldn't hold everyone.

1995

The congregation moved into the current South Hills facility, and the church was renamed as South Hills Bible Chapel to reflect its new location.



2009

Robinson Campus began as the first multi-site location. The church again changed its name to The Bible Chapel, to show that it was no longer a church just in the South Hills.

2011

The Washington Campus was launched on West Wheeling Street and services were streamed online for the first time.

2013

The Wilksburg Campus started meeting in Pittsburgh Urban Christian School.

2017

The Rostraver Campus was added, formerly Pricedale Union Church.

2018

The DeBary Campus was added, formerly Faith Community Church.



CORE VALUES

OUR 5 ESSENTIALS

WORD

Consistent and dedicated Bible study.

WORSHIP

Praising and honoring God both privately and corporately, with every aspect of our lives.

CONNECT

Being in relationship with other believers.

SERVE

Spreading the good news of the gospel with our words and actions.

SHARE

Using our God-given gifts to do His work and help others.

WHO WE ARE

The Bible Chapel exists to develop followers of Jesus Christ in the South Hills of Pittsburgh, in the Greater Pittsburgh Area, and throughout the world. We are a non-denominational multi-site church built on more than 50 years of history, and are always watching for where God would have us go next. We believe there are five areas in which a follower of Christ must be growing in order to maintain a healthy relationship with the living God: word, worship, connect, serve and share.



LIFE AT THE BIBLE CHAPEL

49
YOUTH AND ADULTS
WERE BAPTIZED

85
PEOPLE BECAME MEMBERS

58
CHILDREN WERE
DEDICATED TO THE LORD

3,958
WEEKLY AVERAGE ATTENDANCE

2018 FINANCIAL SNAPSHOT

Following are key 2018 figures. For the complete 2018 financial statement and budget analysis, please contact us at (724) 941-8990.

2018 GENERAL GIVING

\$5,866,132
1,729 CONTRIBUTORS

2018 BEYOND THESE WALLS

Discipleship & The Journey:	\$101K
Community Outreach:	\$101K
Kenya School & Hospital:	\$101K
Facility Improvements:	\$101K
Chapel Indebtedness:	\$612K
BTW Total:	\$1,016K

397 CONTRIBUTORS

2018 MORTGAGE

South Hills Worship Center:	
Paid:	\$600K
2018 Mortgage Balance:	\$1.7M
South Hills Children's Expansion and Special Needs Addition:	
Paid:	\$200K
2018 Mortgage Balance:	\$1.8M
Robinson and Rostraver Permanent Locations:	
Paid:	\$100K
2018 Mortgage Balance:	\$2.5M

2019 PROPOSED BUDGET

Ministry:	\$1.0M
Ministry Development, Care, Groups, Preschool, Outreach, Multi-site	
Ministry Services:	\$1.5M
Operations, Technology, Facilities, Administration, Communications, Finance and Capital	
Personnel:	\$4.0M
Compensation, Benefits for all Full-Time and Part-Time Staff	

TOTAL 2019 BUDGET \$6.5M



DEBARY CAMPUS



Our DeBary Campus had a busy year of transition as they became an official campus of The Bible Chapel back in February. Part of the transition was learning what to hold onto from their previous activities as Faith Community Church, and what to let go of. One thing they have continued is their primary sponsorship support of Grace House Pregnancy Center. This year, 20 congregants from the campus attended Grace House's annual fundraising dinner in April, in order to support the organization's mission of saving and changing lives in Volusia County.

Throughout the summer, the campus also continued their partnership with Second Harvest Food Bank by providing hot lunches to children during the summer school break. In that time, 1,135 meals were served to those who arrived at Bill Keller Park, who may not otherwise have had a meal for that day. The time that Bible Chapel staff and volunteers spent

with the children allowed them to show and tell them about the love of Jesus.

In July, the campus hosted Vacation Bible School for the children of the campus and surrounding communities. Carla Leake, who has been with the church for a long time and serves as Ministry Support, shared, "With 33 children in attendance and 30 volunteers on hand daily, we had nearly a 1:1 ratio of children to volunteers and almost the entire church was able to participate in some way to make it a success."

The campus continually focuses on helping their surrounding community, especially the children. Through their partnership with the local elementary school in DeBary, the holidays were a little brighter for local families. The campus helped to provide Thanksgiving dinner for 15 school families in need, and the congregation provided Christmas gifts for children at the school.

ROBINSON CAMPUS

The Robinson Campus was our first multi-site endeavor. It began in 2008, when Bible Chapel staff gathered together at a water tower in the greater Robinson area to pray for individuals and families in the surrounding communities to come to know Jesus as their Savior and Lord. A year later, on November 15, 2009, the doors to The Bible Chapel Robinson Campus opened for the first time. And today, nearly 10 years later, and just a mile and a half away from that water tower, those doors are being opened more now than ever before.

Campus Pastor Tom Rojahn is excited about the growth of the campus and development of new programs and classes. The congregation has really taken ownership of the campus and its impact on the community, leading weekly Bible studies and care giving efforts.

This year, the campus added many new offerings, including Tender Shepherd Preschool, a youth Volleyball Camp, a Marriage Enrichment Ministry, Prayer Ministry, and volunteer days. In addition to the growth the campus has seen within its walls, God is using the congregation in Robinson to make a big impact in the community as well. From raising support and awareness for life in partnership with Choices Pregnancy Services, to participating in Go! Weekend by serving Heroes Supporting Heroes, and providing resources for teachers and pajamas for students at Sto-Rox Elementary School, the campus is letting the Robinson area know they are there to stay and make an impact for Christ. To that end, Tom shared, "We've long said that we want to be a church not just in the community, but a church for the community."



ROSTRAVER CAMPUS

This year was an exciting one for Rostraver, as the campus welcomed several new staff members, including Campus Pastor Nathanael Stevens and his family. Nathanael shared that he and his family "have grown to love, appreciate, and believe in God's vision for the campus in Rostraver."

The leadership team hit the ground running, and tackled the project of establishing processes for evangelism and discipleship at the campus, while considering the complexities of it being an existing congregation with 120 years of history. Nathanael shared, "Figuring out how Rostraver was going to develop followers of Jesus has been a lot of work and a lot of fun. We dreamed big dreams of what God had in store for us, examined what was helpful from the previously existing structures, and meshed that with The Bible Chapel DNA and ministries to create a fresh approach to ministry. What has come of this process is that we pursue developing followers of Jesus Christ through relationships of love, intimacy, and truth. We see the way we love and live as the primary means of drawing people to Jesus, from their first step toward Him until their step across heaven's threshold."

This intimate approach to discipleship was put into place in various ministry



areas as well as across the entire campus. In the fall, the Women's Ministry implemented their first round of the Apples of Gold mentoring program, and the Men's Ministry launched a Huddle Group. The Children's Ministry has been implementing relational discipleship by establishing mentor groups as well as creating Family Guidance Mentoring matches. This charge for Children's Ministry has been led by Shawna Geary, who was also a new staff addition for 2018.

The campus made strides in reaching the community this year, especially with their Music Ministry, led by their new Worship Leader, Travis Rigby. The team assembled two phenomenal Christmas outreaches: the Rostraver Irish Christmas, at which the audience was made up of nearly 50% new attendees; and the Christmas Eve service.



WASHINGTON CAMPUS

There have been many new and exciting developments at our Washington Campus this year!

The Prayer Ministry has been revamped, and now has a leader, weekly Tuesday morning prayer meetings, monthly days of prayer and fasting, and prayer cards for the congregation to submit regular prayer requests! Campus Director Zeb Thomas shared, "We're excited to see where the Lord takes us as we are more diligent about both organizing and championing our prayer efforts here at the Washington Campus."

The campus also continues to reach out to the community and world in both big ways and small. This summer they held their first-ever outside service. The day was a tremendous success, with worship music resonating throughout the city streets, live teaching, and a rich time of fellowship in the picnic that followed. Although it was a simple gesture to move worship service just a few feet from the building to the adjacent Community Pavilion, the congregation was energized by the new/fresh setting, and a number of first-time visitors stopped by as well! Zeb shared, "Perhaps most significant, however, was the tangible reminder to everyone involved that the church is not the physical building that sits at the corner of Wheeling and Main Streets... it's the people that Christ has purchased with his very blood! More than anything, this outside service was



a rallying cry for us to "be the church" here within the community in which the Lord has nestled us. We're grateful for this new momentum, and we're looking to actively channel it as we endeavor to develop followers of Jesus Christ in the days ahead!"

During the Christmas season, the campus reached out to their neighbors throughout the city again by doing a Christmas Carol outreach. More than 50 congregants from the campus gathered together to pray, and then hit the streets to sing carols and pass out invitations to their Christmas Eve services. Zeb said, "One of the most impactful locations we visited was a Senior Living community called The Grove. The staff at The Grove gave us a wide open door to connect with their residents (encouraging them, listening to them, and even sharing the gospel!), and we are currently in the process of determining how we can continue serving at this location in the future."

Washington even reached across the ocean this year by leading a trip to Hungary in the fall. This was the first international mission trip from The Bible Chapel to be primarily led and comprised of congregants from the Washington Campus. The team shared the gospel with Hungarian students on university campuses who were hungry to practice their English and to engage in spiritual conversations. Campus leaders are very excited for the future of missions in Washington and hope that they can continue to lead trips in the future.



WILKINSBURG CAMPUS

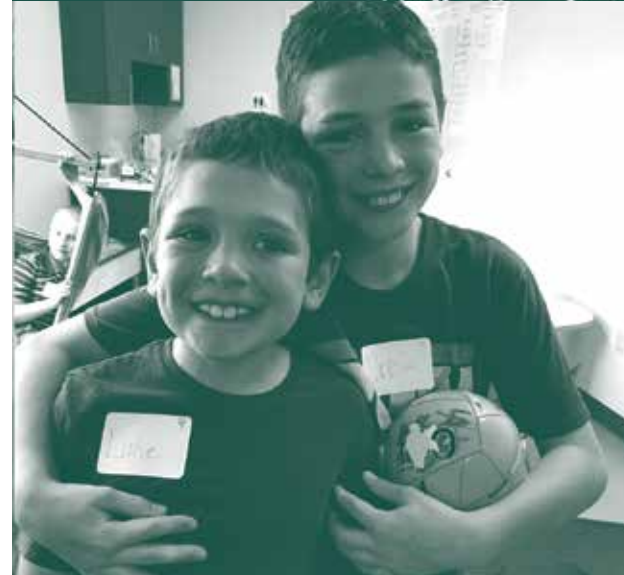
Our Wilkinsburg Campus experienced big changes in 2018, and God is moving throughout the congregation. Campus Pastor Dave DiDonato took on a new role as Associate Pastor of The Bible Chapel, leaving an open opportunity for campus leadership. Ted Mitchell, who has served as the Worship Leader for years, stepped into the role of Campus Director, and shared about how God paved the way for all of this to take place.

Ted said, "It's been great to see musical and spiritual growth in our team. You can truly see that God knows what He's doing because as He has prepared me for the transition that was coming, He was also preparing others. Over the past year we have seen the most growth in the amount of volunteers leading than any other year. As a member of a small campus, you are forced to play many roles, and I can say without question that some of our key volunteer leaders will play a major role in Wilkinsburg in the future of our Worship Ministry. With me now moving into a new role it has allowed others to lead without my presence. All of our volunteers have come to the place where they are now comfortable with opening our service with a welcome and prayer and also through the offering time. In the near future we plan to expand our music ministry to our youth by giving them opportunities during a worship service and doing fun cool recording projects as well. We are excited for 2019!"



SPECIAL NEEDS

Our Special Needs Ministry cares for individuals with special needs of all ages, all year round. In addition to weekly and weekend programs for adults and children, the ministry holds monthly respites, and our annual Night to Shine prom event sponsored by the Tim Tebow Foundation. This year, for the first time, the Special Needs Ministry added a day camp to their offerings, and hosted a two-day day camp experience for our children with special needs and their siblings. More than 30 children attended, 18 of them with disabilities, and 16 different families were served, three of which are not members or regular attenders of The Bible Chapel. Leaders of the ministry are very excited about how the camp went and the impact it had, and they look forward to continuing to offer this support to our families through 2019.



VACATION BIBLE SCHOOL

Vacation Bible School is a tremendous outreach to our communities every year, and this past summer every campus held their own VBS programming for the first time. A total of 1,043 children registered to be part of Shipwrecked: Rescued by Jesus and heard the life-changing message that "Jesus rescues!" We are thrilled that during the event 154 children made Jesus Christ their forever friend and 82 re-committed their desire to follow hard after Him. God's truth has no age limits – He works in the hearts of the oldest and youngest of us. Corinne, a young kindergartener, asked Jesus into her heart during VBS 2018. She excitedly shared, "Jesus is my forever friend. I have a clean heart and, if I mess up, I still have a clean heart."



KIDS

From our littlest ones through Elementary, Children's Ministry is dedicated to developing followers of Jesus Christ in a fun, safe and nurturing environment. When walking through the children's area at all campuses, God's Word, loud worship, and joyful fellowship overflows from the classrooms. Every campus follows the same Bible lessons each weekend, while uniquely tailoring the teaching approach and activities to best meet the needs of the children in their local communities.

In Rostraver, the Lord reached many families this year through a van ministry. Every week, staff and volunteers tirelessly drive to pick up children who have no other means of getting to the campus so that they can enjoy the activities, lessons, and mentoring that the campus provides. Shawna Geary, Children's Ministry Director at Rostraver said, "I really enjoy our van ministry! We bring in 23 students, kindergarten through fifth grade, on Wednesday nights...Through them, we can reach their families - families who may never come to church."

Every month across our campuses the children tucked new Scripture into their hearts, and the Bible lessons taught God's Word while sharing practical application for the kids to live out in their daily lives. We know God is at work in the hearts of the children because of the many testimonies shared from the past year, like this one:

"There was a young boy who attended our church on a particular Sunday morning when the lesson was on friendship and how Jesus wants to be our best friend. Following the lesson, the young boy approached his teacher and said, 'This lesson was for me today. I am having a hard time at school making friends.' Through God's Word and the nurturing environment in Chapel Kids, this young boy learned Jesus Christ will always be with him. Children's leaders prayed for him and were able to follow-up with his family to offer continued support."

Throughout the year there were also many special programs unique to each campus. Some of these included a Resurrection Egg Hunt, Veteran's Day Programming, Jesus Birthday Parties,



Cookie Decorating, Wreath Making, One2One Mentoring through Family Guidance, and opportunities to give and serve.

While hundreds of children filled our Children's Ministry classrooms each week, more than 600 volunteers served on our Children's Ministry Teams using the gifts God has given them. Not only do these individuals impact the lives of our children, but they are often impacted themselves while sharing their time and talents for God's glory. Nursery volunteer Erica Schultz shared, "God has taught me that there's a way to serve Him in every season of your life! I love Chapel Kids and it has blessed my family tremendously."

Preschool volunteer Kim Porr said, "I have learned so much in my walk with Jesus by teaching children...I love seeing the excitement in their eyes and the tone in their voices when they learn about Jesus; especially when they jump up and down and shout His name."

Elementary student Ella Murr shared that when she served with her parents and shared Jesus with the two-year-olds, "It was a fun and great time for our family to serve together."

We are blessed to be able to care for and impact so many children every single week, and the staff and volunteers don't take that privilege lightly. Director of Children's Ministry Programming Melissa Arabia shared, "In Chapel Kids we are in constant prayer and take great care to follow the Lord's guidance as we share Jesus Christ with the next generation!"



STUDENTS

GO! WEEKEND

The Student Ministry from across our campuses set out to serve the Pittsburgh community through Go! Weekend. This year, 330 students in grades five through 12 went out to show Christ's love to others by sorting clothes, making cards for nursing homes, cleaning individual's homes, and much more. Because of this event, groups of students now make it a point throughout the year to serve in the community with their friends and leaders. We praise God for the growth we have seen in the number of students serving and the excitement that comes along with it!

COLOR WARS

Every year we see some amazing things happen at Color Wars, and this year was no different! More than 340 sixth through eighth grade students attended for food trucks, fun, and a huge powder paint fight. While we love that the kids always have a great time at this event, the ultimate goal is to share the gospel of Jesus Christ. We are absolutely thrilled to say that this year's event resulted in 25 students accepting Christ, and 20 re-dedicating their lives to Him! Director of Student Ministry Lorraine Shipman shared, "This is not only a tremendous outreach to the community, but also a way for our students to share the gospel with their friends in a fun, non-threatening environment."



BAPTISM

We want to present everyone with the saving power of Jesus, no matter their age or stage of life. In our Student Ministry, the gospel is being preached regularly, and one of the ways students have responded is by being baptized! Baptism is an outward sign of an inward decision, and many have realized the importance of this crucial step in being obedient to the Father after making the decision to follow Him. These students are looking forward to each Celebration Service not only for their own baptisms, but also to support their friends as they make this important public declaration! Jeremy Adams, Pastor of Sr. High at the South Hills Campus, shared, "In one amazing family, I baptized a young lady who had led her friend to the Lord. The next Celebration Service I baptized her little sister and her friend she led to the Lord! We serve a great God!"



YOUNG ADULTS

Being a young adult can mean many things for many different people. From making their way through college, to entering the work force, to finding someone to marry and have kids with, young adults come in many shapes and sizes. One thing they all have in common, however, is the transitional nature of life.

Pastor of Young Adults Nate Edwards shared, "Throughout 2018, we encountered many whose lives were up and down. Often, they came in and out of the ministry and experienced tremendous peaks and valleys even in their spiritual lives. However, in the midst of the chaos of life there is one constant: God is actively chasing them."

This past year we were able to pour into two groups of young adults through leadership development programs. One included five young adults who participated in a nine-month process of mental, emotional, spiritual, and vocational growth. The other was a summer program that included nine college-age individuals. They all expressed that the program had a tremendous impact on their lives in various ways. Some of the feedback they gave us included, "My mentors and teachers have made huge impacts on me personally and my life has been changed permanently by the guidance of these individuals." "I feel more confident in the person He has created me to be and in the abilities He has given me." "I found out I'm capable of



doing more than I thought I could." And those are just three testimonies among many. We are thankful for God's work in these young people's lives.

This year we also wanted to find a way to better serve and care for more married young adults. A group for newly married couples was piloted early in the year and another group formed in the fall. The couples meet with mentor couples to learn from each other, and seek God's guidance for marriage.

Regarding the Young Adult Ministry overall, Nate also shared, "God is at work. He is at work when it appears like he's not. He is at work in places where His presence isn't noticed. He's at work in lives that we would never guess. God is at work, and we praise Him for it."



MEN

Our Men's Ministry understands that men need to be reached where they are spiritually. A man who has little spiritual interest won't be interested in a two-year long Bible study, and a mature Christian needs more than bocce and trap shoots. A man who just lost his job or a loved one needs comfort—not teaching or fun activities. Our Men's Ministry provides resources, classes and activities to meet men where they are, and focuses on helping men build relationships – with Christ, their wives, their children, and the community at large, including other Christian men. One of the ways the leaders bring new men into the ministry is through the yearly Fall Kick-Off event. This year, 1,100 men attended to share a meal with each other and spend time with Ryan Shazier of the Pittsburgh Steelers. The most exciting part is that 800 of those men were called by the Holy Spirit to come forward and dedicate or re-dedicate their lives to Christ!



SAGES

Chapel Sages is developing as a vibrant community of 55+ aged adults who are becoming more like Christ each day, building a community that cares for each other, and is leveraging their wisdom and experience for Kingdom impact. That means getting connected into the fabric of the church, and pouring out to others the lessons that God has taught them over their years of walking with Him.

To help achieve that goal, the Sages partnered with the Marriage Ministry in 2018 to offer a six-week marriage enrichment class. Thirty couples ranging in age from 20 years old to 70 years old gathered together to learn how to keep their marriages fresh and honoring to God in every stage of life.



WOMEN

Every Christmas, the Women's Ministry encourages ladies to host a Christmas Gathering in their homes as an outreach to unsaved family, friends and neighbors. This year, 11 Christmas Gatherings were held across multiple campuses, and 245 people were exposed to the real meaning of Christmas. Each woman who hosted had amazing stories of how God worked through their event. In Robinson, Jennifer Zebo hosted a multi-cultural Christmas Gathering, and relationships have now been formed with neighbors from India and Brazil, and another neighbor from Nigeria is now attending the Robinson Campus as a result of Jennifer's Gathering. Also in Robinson, Amanda Beck hosted a mother-daughter Christmas Gathering and shared, "All the moms and daughters seemed to really enjoy themselves and one of the moms told me, 'Thank you for the food for my soul.' Kaylee, my 13-year-old, was extremely transparent and shared a very challenging time in her life with her peers and their mamas, and explained how her faith is stronger now because she knows God has a purpose in it all..."

Barbara Thompson and Missy Grace from our South Hills Campus shared about their Gathering,

"After 50 minutes of fellowship and food, we began with a 15 minute testimony from Paula Crawford. When she was finished, the flood gates opened. One after another, women shared their stories. They talked about their trials with their children, their health and their faith. We all cried together and knew that each one of us had been called together for a reason. It was a tremendous experience that we will remember for a long time. Each lady in attendance was invited to join a Living Grounded Group as a follow-up to the event as well."



These stories underline the power of the personal touch when it comes to engaging our unsaved neighbors, family and friends. Over the past seven years, women from The Bible Chapel have hosted 81 Christmas Gatherings, and more than 1,400 people have been exposed to the meaning of Christmas!

The Women's Ministry also held an all-campus retreat at the Robinson Campus, attended by 147 women, 12% of whom were not affiliated with The Bible Chapel. The retreat focused on learning to live through difficult circumstances without worry and by trusting in the Lord. One woman from our Rostraver Campus prayed to receive Christ, and she is now being discipled by one of the women who sat at her table with her. That woman formerly attended our Washington Campus, where women had also invested in her. Laura Ankrom, Director Women's Ministry, shared, "This shows that evangelism is a team effort, and in this case, the harvest was at our Women's Retreat."

OUTREACH

Our Outreach Ministry was busy all year! In January, we participated in the March For Life, sending two buses full of our congregants to Washington, DC to stand up for the rights of the pre-born. Also in January, we raised money for our local pregnancy resource centers through our yearly baby bottle campaign. It was a tremendously successful year, and together our campuses raised \$27,628.18! During Vacation Bible School, our outreach focus was Panama, and the kids really rallied behind the cause to raise \$8,809.32 - enough to pay for the pool climbing wall at the Word of Life Camp in Chame, Panama! Some of our global workers from Panama, Luis and Nedelka Cano, were even able to join us for the week's festivities and help us to spread the excitement about Panama. The kids didn't stop at VBS, however, and in the fall our children and student ministries headed up a canned corn collection to help Light of Life Rescue Mission, and collected many hundreds of pounds to donate! We are so excited to see the next generation of disciples serving and caring for others at such young ages.

Finally, in October and November, we once again participated in Operation Christmas Child, both as a church and as a community collection center. This year, we contributed 2,419 boxes from



across all of our campuses, and 9,654 as a collection center - which is half of the entire total for Washington County! Many volunteer hours go into this collection, and we are thankful for so many dedicated individuals who help to donate, pack boxes, and fill trucks every year!

On an international level, 2018 was a groundbreaking year. We chose a new and unique structure for our International Ministry week, and as a result our global workers are covered in prayer by nearly 500 individuals and families! We aren't just praying for our global workers, though, we are also visiting them and working alongside of them. We sent out 142 individuals on various short-term trips throughout 2018 to places such as Virginia, Panama, Kenya, Thailand and, for the first time, Hungary!



STEWARDSHIP

We are continuing to shape a culture of stewardship at The Bible Chapel, and change how we view what stewardship really means. We have defined stewardship as "Recognizing that God owns everything and has entrusted us with time, talent, and treasures to wisely manage for His glory."

In 2018 the Stewardship Initiative hosted a vision night that was attended by Bible Chapel church leaders and interested congregants. From this, an organizing team formed to begin to plan for the implementation of the stewardship strategy throughout Bible Chapel ministries and campuses. A four-week class titled Financial Stewardship: Managing His Resources for His Glory, was held at the South Hills Campus in November. In addition, we began developing a stewardship Bible study series that will be launched in 2019. The study will lead participants to identify God's purpose for his/her life and how God has positioned one to serve Him through life experiences and gifting. We pray that these tools will help us to continue to better understand that stewardship is about much more than giving or finances. Wayne Johnson, who helps to lead the Stewardship Initiative, shared an impactful quote from Kenneth Boa, which captures the heart of stewardship and the direction in which we want to head as a church. It says, "As followers of Christ we must have a stewardship mindset: we own nothing and we are not here on our own business."



RECOVERY

In September, we successfully launched the Recovery Ministry at the Washington Campus. We are already seeing the impact of these efforts not only in the Washington community, but also inside the church. Dave Shields, Director of Recovery Ministry, shared, "We have had an overwhelming show of support from the congregation, with many men and women from the church helping each week by serving at the Saturday night Bible study and the Monday night meeting."

One of the highlights of the year was the story of a "divine" intervention over the summer between two campus leaders, Dave Shields and Zeb Thomas, and a gentleman named Dan. Dan and his wife, Mary, have been members of The Bible Chapel since 2010. Their daughter Melissa had been battling with addiction for several years, and nothing had seemed to help despite trying many different options. After a few hours of discussion with Zeb and Dave, Melissa agreed to enter into a residential discipleship ministry in South Florida called The Redeeming Love Home for Women.

This was the text message Zeb and Dave received from Dan in October following Melissa's admission to the ministry. "Hey brothers. I know this message is long overdue, but in some ways it's hard to articulate and put into words what you guys mean to me. What you all did for Melissa and my family—I can't thank you enough. God is good and He is an awesome God. Melissa has been in the ministry 90 days now and through the letters and phone conversations, we see the Lord is truly working on her heart. Thank you guys. Praise God."

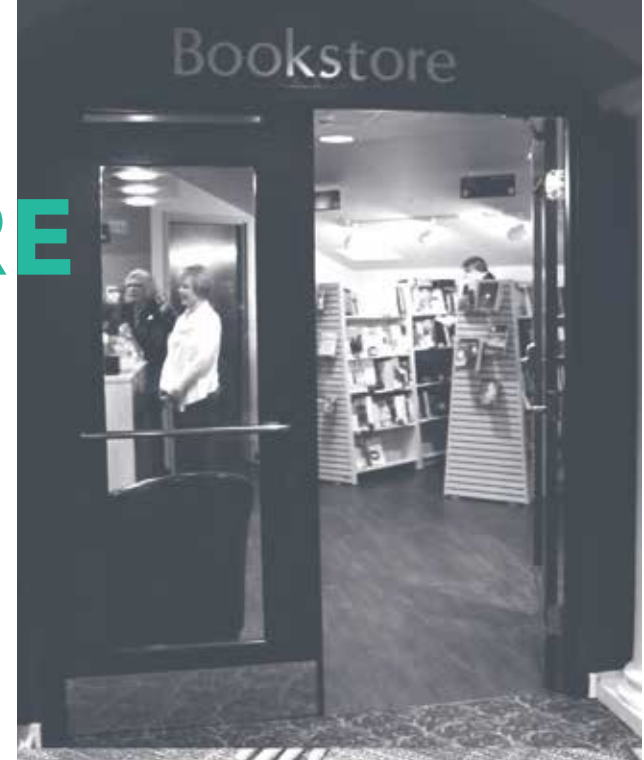
Currently, Melissa is still a resident of the ministry. She has been sober for more than six months and is growing in her relationship with Jesus. Recently, she wrote a letter to Zeb and Dave thanking them and the church for getting her to the place where she needed to be. God has broken the shackles of addiction and begun the process of healing her heart.



CHAPEL BOOKSTORE

In 2018, our Chapel Bookstore relocated for the first time since it was built! Now in the Main Lobby of our South Hills Campus, the Bookstore is impacting more people than ever. From Bible study curriculum and devotionals, to greeting cards and jewelry, God is using this space as a platform for ministry, not just a place for financial transactions.

Karen Helbling, Bookstore Manager, shared how God is working in this new space and through the volunteers who serve there. She said, "He has orchestrated copious opportunities to pray with folks, to chat with new attenders, to comfort and, all so often, to cry with a lonely or grieving heart. A search for a book with words of comfort or guidance often turns into a relationship of prayer and support or direction on where to go from here. Simple or friendly conversations have evolved into introducing life-changing connections for several with financial struggles, relationship issues and care-taking issues...and God knows of many more stories. The unbounding joy that comes from serving God in this flourishing ministry is a privilege and blessing. It is a delight to feel the presence of the Holy Spirit and to be a part of the ministry of the Bookstore!"



MUSIC



God has been at work throughout many areas of our Music Ministry in 2018. He raised up new leaders, and built up the Body with gifted people. He has brought to serve here at our church. Director of Music and Arts Suzie Ackerman shared, "As the Lord continues to show us the blessings we have tucked amongst us he has also brought some new gifted musicians. We have had current worship team members be a part of auditioning and working with our new members, sharing their gifts and growing as leaders. Our worship team members have also grown in their strength in sharing God's Word and their hearts in prayer with the congregation. God is good!"

Not only is God building up our adult Music Ministry, but He is also growing our next generation of worship leaders as well! Our Children's and Youth Choirs are ministering to our youngest disciples, and allowing them to grow in their faith and lead others in praising God. Being part of the choir is even enabling some of our students to break through the chains of anxiety. Suzie shared one family's story this way, "A mom recently told me what a blessing the Student Choir program has been to her and her family. Two of her children suffer from anxiety. Joining the choir was something

this mom and her husband encouraged the children to try. When they started they had severe anxiety about just going to practice, much less singing on stage. But through the encouragement of the choir leaders, and the creative outlet that music provided for both of them, they have grown tremendously! They are now in their fifth semester of choir, and this mom has watched them blossom and overcome fear and anxiety like she never dreamed they would. Her younger two children even decided to join the Chapel Kids Worship Team last year, and she decided to join our Chapel Kids leadership team this past fall!"

Also in the fall, we watched God use technology to help us reach people and make connections within the Music Ministry. Lenny reached out via the website to ask if he could contribute to what was going on in our church by playing drums. He said he had researched our church online and really liked what he'd seen, but hadn't yet been to a service at The Bible Chapel.

Worship Arts Pastor Kirk Voller encouraged him to visit us as soon as possible, and also connected him with a worship team member to meet with. Through that meeting in early December, the team quickly learned that Lenny had been far from the church

and the Lord for years, and had been struggling through a recent divorce. Lenny was so encouraged by what he experienced in that meeting that he volunteered as an usher for Christmas Eve just a few weeks later. He's been attending ever since and is looking forward to continuing the process of discovering a potential fit for him on the worship team. A musician, a worshiper, was drawn to our church and encouraged to become involved—not just because of the worship music, but because of the people God has brought to The Bible Chapel.

BLUE CHRISTMAS

In early December, we held our first-ever Blue Christmas Concert to help those experiencing grief and pain over the holiday season find hope in the midst of suffering. More than 150 people attended as some of our worship team members joined together to create a

beautiful service of music, Scripture and testimony. Pastor Brad Rine shared about the type of suffering the world was enduring when Christ came to us as a baby, and guests were encouraged that they are not alone in their grief, sorrow and struggle, especially during the holiday season. Darwin and Barb Trahern, leaders of our GriefShare group, shared the following regarding the impact of the event:

"We want to let you know that those at GriefShare last night, who attended Blue Christmas this past Sunday, went on and on about how wonderful and touching the program was. One individual who doesn't attend The Bible Chapel said that, as a result, she may begin attending. Please convey our deepest gratitude to the worship team for holding the event. We hope this can become part of the program each December."

LOOKING FORWARD

Our mission at The Bible Chapel throughout all our campuses is **to develop followers of Jesus Christ**. We believe that a developing follower of Jesus is involved in what we call The Five Essentials. These essentials are also the Core Values of our church: **WORD, WORSHIP, CONNECT, SERVE, SHARE**.

We hear of stories where people are cared for and connected in a significant way, but it's not always like that in every situation. Quite honestly, many believers are disappointed with their experience and interaction with other believers. Bible Chapel leaders heard these echoes over the years, and in 2018 the elders and leadership team came together to discuss these matters. It was determined that we needed help from an outside perspective, and so we began to look for a consulting organization that would help us communicate better and work through some of these areas.

Following the Elder board decision to partner with Audia Consulting Group in October 2018, we became engaged in a strategic process in hopes of gaining insight and feedback from our congregation. In November, we conducted a short survey following the Net Promoter Score method to help shape our Major Goals.

GOAL #1:

Increase the investment and intentionality in the health, growth, and development of our staff and key leaders.

GOAL #2:

Increase the development and intentionality to empower all campuses for local ministry.

GOAL #3:

Significantly improve our process for connection and assimilation.

We look forward to 2019 as we begin to strategize together and tackle these goals head-on. We are committed to caring for and serving our congregation and community well, and can't wait to see how God uses this process to bring glory to Himself, and to continue to develop followers of Christ in our church, community, nation and world.

FINANCES MANAGED WITH INTEGRITY

At The Bible Chapel, we are committed to financial stewardship that honors Christ, secures our congregation's trust, and nurtures our vision and expanding ministries. As such, we maintain a system of financial planning and management that upholds:

BEST PRACTICES

Our Finance Ministry Team has a pedigree that rivals its counterparts in the private sector. Its leaders bring proven credentials and senior-level experience in corporate finance. Each year, The Bible Chapel proposes a budget that is balanced and conservative while still fostering our growth, and expanding our reach, into our communities and beyond.

The budget is analyzed monthly against giving in order to facilitate vigilant and real-time expense management.

The Bible Chapel employs a successful strategy of capital acquisition accompanied by aggressive mortgage debt reduction.

Our Beyond These Walls initiatives focus on specific ministry goals; adhere to measurable financial objectives; and target creditable programs, time-honored partners, and pragmatic projects.

Chapel, then verified by the Accounting Team, and finally approved by the chair of the Finance Ministry Team.

To procure any new mortgage debt, The Bible Chapel must first propose the project in question at a congregational meeting and gain approval via congregational vote.

INDIVIDUAL PRIVACY

The Bible Chapel is committed to preserving the confidentiality of each congregant's giving history. While the weekly giving totals are published in our weekend bulletins, individual giving records are never published and never accessed by unauthorized staff, pastors, or elders. Only a limited number of Accounting Team members may access these records.

TRANSPARENCY

The Bible Chapel encourages our congregation to take an active role in evaluating our financial stewardship. The congregational meeting held at the beginning of each new year presents a published analysis of the previous year's performance, along with a proposed budget, so that congregants may review these materials and ask questions.

The Bible Chapel by-laws state that we cannot pass a budget without formal approval from the congregation.

Each year, an external CPA firm audits our finances in order to provide us with a consistent, unbiased, expert examination of our accounting processes.

Congregants are welcome to a copy of our budgets and audited financial statements upon request at any time.

ACCOUNTABILITY

A system of checks and balances among our Finance Ministry Team, Accounting Team, and Board of Elders ensures that financial management at The Bible Chapel remains faithfully sound and true to course.

Before it is implemented, the annual budget undergoes multiple levels of scrutiny and approval: first by The Bible Chapel's senior leadership and Finance Ministry Team, then by our Board of Elders, and finally by congregational vote.

The weekly offering at each service across each campus is triple-checked for integrity: totals are recorded by a team of volunteers vetted by The Bible

**SANCTIFY
THEM IN
YOUR
TRUTH**

**YOUR
WORD
IS TRUTH.
JOHN 17.17**



THE BIBLE CHAPEL
EXISTS TO
DEVELOP
FOLLOWERS OF
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