

Pastor of Next Generation

Vision: The Pastor of Next Generation will directly lead our Young Adult and College ministries, as well as oversee our Student Ministry staff. This includes overseeing all ministry components from volunteer recruitment, parent engagement, teaching, life groups and events.

College/Young Adults Responsibilities:

- **Cast Vision** for a highly engaging Young Adults Ministry
- **Engage** College students and Young adults by communicating biblical truth through relevant and memorable experiences
- **Create Community** where every college student and young adult is connected and cared for.
- **Influence Service** by creating consistent opportunities for college students and young adults to serve.
 - Create opportunities for service as a volunteer in regular weekly ministries and worship services,
 - Promote Outreach opportunities both locally and globally
- **Develop** and implement a ministry that effectively meets the needs of college students
- **Recruit**, develop, and shepherd a team of volunteers and core leaders

Next Generation Oversight Responsibilities:

- **Align** Student Ministry Leaders within NEXT GEN Ministries
 - Lead, develop, and shepherd the NEXT GEN Ministry Leaders (Directors of 56, Junior High, and Senior High)
 - Ensure the most effective and efficient strategies are employed to reach NEXT GEN students
- **Refine** the message
 - Ensure that Biblical truth is communicated through engaging, relevant and memorable experiences
 - Coach NEXT GEN Ministry Leaders in teaching methods and best practices
 - Oversee and guide curriculum selection
 - Develop and implement scope and sequence that adequately speaks to NEXT GEN
- **Engage** NEXT GEN Parents
 - Engage every parent to have a positive influence in the spiritual development of their own kids
 - Resource parents
 - Ensure consistent communication with parents
 - Train Staff and Volunteers to partner with parents
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- **Create Community**
 - Ensure that NEXT GEN Ministry Leaders are creating an environment where every student is connected and cared for.
- **Influence Service**
 - Help NEXT GEN Ministry Leaders create consistent opportunities for students to serve.
 - This includes creating opportunities for service as a volunteer in the regular weekly ministries and worship services of the church, as well as missional work and ministry opportunities both locally and globally
- **Other Responsibilities:** As assigned by Supervisor

Spiritual Gifts:

Leadership, Shepherding, Administration, Teaching

Education: Bible College or Seminary Degree Preferred

Experience: Experience leading staff in a ministry setting. Minimum 1-3 years experience in a student, college or young adult ministry preferred

Time/Allocation:

Full time, salaried position w/benefits

Accountability:

The Pastor of Next Generation reports directly to the Associate Pastor

*This Job Description is subject to change at management's discretion.